

## Hon. David Francisco, 2024 Judicial Evaluation Survey - Retention System Judges

### How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage			
Legal Reasoning	0	0.00%	1	3.23%	0	0.00%	3	9.68%	12	38.71%	15	48.39%	4.63	31	16
Knowledge and Understanding of Substantive Law	0	0.00%	1	3.23%	0	0.00%	3	9.68%	12	38.71%	15	48.39%	4.63	31	16
Knowledge of Rules of Procedure and Evidence	0	0.00%	1	3.23%	0	0.00%	3	9.68%	12	38.71%	15	48.39%	4.63	31	16
Keeping Current on Developments in Law, Procedure, and Evidence	0	0.00%	1	3.23%	0	0.00%	3	9.68%	11	35.48%	16	51.61%	4.60	31	15
Clear and Logical Communications and Decisions	0	0.00%	1	3.23%	0	0.00%	3	9.68%	12	38.71%	15	48.39%	4.63	31	16

### How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage			
Avoidance of Impropriety and the Appearance of Impropriety	0	0.00%	1	3.23%	0	0.00%	3	9.68%	12	38.71%	15	48.39%	4.63	31	16
Acts Fairly by Giving People Individual Consideration	0	0.00%	1	3.23%	0	0.00%	2	6.45%	12	38.71%	16	51.61%	4.67	31	15
Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	0	0.00%	1	3.23%	0	0.00%	4	12.90%	11	35.48%	15	48.39%	4.56	31	16
Bases Decisions on the Law and Facts Without Regard to the Identities of the Parties or Counsel	0	0.00%	1	3.23%	0	0.00%	3	9.68%	12	38.71%	15	48.39%	4.63	31	16
Ability to Make Difficult or Unpopular Decisions	0	0.00%	1	3.23%	0	0.00%	4	12.90%	11	35.48%	15	48.39%	4.56	31	16

### How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage			
Acts in a Dignified Manner	0	0.00%	1	3.23%	0	0.00%	2	6.45%	13	41.94%	15	48.39%	4.69	31	16
Treats All People with Courtesy	0	0.00%	1	3.23%	0	0.00%	2	6.45%	12	38.71%	16	51.61%	4.66	31	15
Acts with Patience and Self-Control	0	0.00%	1	3.23%	0	0.00%	2	6.45%	12	38.71%	16	51.61%	4.66	31	15
Deals with Pro Se Litigants and Litigation Fairly and Effectively	0	0.00%	1	3.23%	0	0.00%	2	6.45%	9	29.03%	19	61.29%	4.58	31	12
Promotes Public Understanding of and Confidence in the Courts	0	0.00%	1	3.23%	0	0.00%	3	9.68%	12	38.71%	15	48.39%	4.63	31	16

### How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage	Count	Percentage			
Punctuality and Preparation for Court	0	0.00%	1	3.23%	0	0.00%	2	6.45%	12	38.71%	16	51.61%	4.67	31	15
Maintains Control Over the Courtroom	0	0.00%	1	3.23%	1	3.23%	2	6.45%	11	35.48%	16	51.61%	4.53	31	15
Appropriate Enforcement of Court Rules, Orders and Deadlines	0	0.00%	1	3.23%	1	3.23%	3	9.68%	10	32.26%	16	51.61%	4.47	31	15
Makes Decisions and Rulings in a Timely Manner	0	0.00%	1	3.23%	0	0.00%	3	9.68%	11	35.48%	16	51.61%	4.60	31	15
Manages Cases to an Expedient Conclusion	0	0.00%	1	3.23%	0	0.00%	3	9.68%	11	35.48%	16	51.61%	4.60	31	15

## Hon. Elizabeth Hurley, 2024 Judicial Evaluation Survey - Retention System Judges

### How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
Legal Reasoning	0	0.00%	1	2.63%	3	7.89%	8	21.05%	18	47.37%	8	21.05%	4.43	38	30
Knowledge and Understanding of Substantive Law	1	2.63%	0	0.00%	2	5.26%	7	18.42%	20	52.63%	8	21.05%	4.50	38	30
Knowledge of Rules of Procedure and Evidence	0	0.00%	1	2.63%	2	5.26%	6	15.79%	21	55.26%	8	21.05%	4.57	38	30
Keeping Current on Developments in Law, Procedure, and Evidence	0	0.00%	1	2.63%	2	5.26%	6	15.79%	20	52.63%	9	23.63%	4.55	38	29
Clear and Logical Communications and Decisions	0	0.00%	0	0.00%	2	5.62%	8	21.05%	20	52.63%	8	21.05%	4.60	38	30

### How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
Avoidance of Impropriety and the Appearance of Impropriety	0	0.00%	2	5.26%	2	5.26%	4	10.53%	21	55.26%	9	23.68%	4.52	38	29
Acts Fairly by Giving People Individual Consideration	0	0.00%	0	0.00%	2	5.26%	6	15.79%	22	57.89%	8	21.05%	4.67	38	30
Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	0	0.00%	1	2.63%	2	5.26%	7	18.42%	20	52.62%	8	21.05%	4.53	38	30
Bases Decisions on the Law and Facts Without Regard to the Identities of the Parties or Counsel	0	0.00%	1	2.63%	2	5.26%	7	18.42%	20	52.63%	8	21.05%	4.53	38	30
Ability to Make Difficult or Unpopular Decisions	0	0.00%	0	0.00%	4	10.53%	7	18.42%	19	50.00%	8	21.05%	4.50	38	30

### How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
Acts in a Dignified Manner	0	0.00%	0	0.00%	2	5.26%	5	13.16%	23	60.53%	8	21.05%	4.70	38	30
Treats All People with Courtesy	0	0.00%	0	0.00%	2	5.26%	4	10.53%	24	63.16%	8	21.05%	4.73	38	30
Acts with Patience and Self-Control	0	0.00%	0	0.00%	2	5.26%	5	13.16%	23	60.53%	8	21.05%	4.70	38	30
Deals with Pro Se Litigants and Litigation Fairly and Effectively	0	0.00%	0	0.00%	2	5.26%	2	5.26%	22	57.89%	12	31.58%	4.77	38	26
Promotes Public Understanding of and Confidence in the Courts	0	0.00%	0	0.00%	2	5.26%	3	7.89%	25	65.79%	8	21.05%	4.77	38	30

### How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
Punctuality and Preparation for Court	0	0.00%	0	0.00%	4	10.53%	9	23.68%	17	44.74%	8	21.05%	4.43	38	30
Maintains Control Over the Courtroom	0	0.00%	0	0.00%	5	13.16%	6	15.79%	19	50.00%	8	21.05%	4.47	38	30
Appropriate Enforcement of Court Rules, Orders and Deadlines	0	0.00%	0	0.00%	4	10.53%	6	15.79%	20	52.63%	8	21.05%	4.53	38	30
Makes Decisions and Rulings in a Timely Manner	0	0.00%	3	7.89%	5	13.16%	6	15.79%	16	42.11%	8	21.05%	4.17	38	30
Manages Cases to an Expedient Conclusion	0	0.00%	2	5.26%	7	18.42%	4	10.53%	17	44.74%	8	21.05%	4.20	38	30

## Hon. Jenny Pitts Manier, 2024 Judicial Evaluation Survey - Retention System Judges

### How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
	1	2.22%	5	11.11%	5	11.11%	10	22.22%	21	46.67%	3	6.67%			
Legal Reasoning	1	2.22%	5	11.11%	5	11.11%	10	22.22%	21	46.67%	3	6.67%	4.07	45	42
Knowledge and Understanding of Substantive Law	1	2.22%	5	11.11%	4	8.89%	10	22.22%	22	48.89%	3	6.67%	4.12	45	42
Knowledge of Rules of Procedure and Evidence	1	2.22%	4	8.89%	4	8.89%	9	20.00%	24	53.33%	3	6.67%	4.21	45	42
Keeping Current on Developments in Law, Procedure, and Evidence	1	2.22%	3	6.67%	5	11.11%	8	17.78%	22	48.89%	6	13.33%	4.21	45	39
Clear and Logical Communications and Decisions	4	8.89%	4	8.89%	4	8.89%	12	26.67%	18	40.00%	3	6.67%	3.86	45	42

### How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
	3	6.67%	4	8.89%	2	4.44%	6	13.33%	27	60.00%	3	6.67%			
Avoidance of Impropriety and the Appearance of Impropriety	3	6.67%	4	8.89%	2	4.44%	6	13.33%	27	60.00%	3	6.67%	4.19	45	42
Acts Fairly by Giving People Individual Consideration	2	4.44%	4	8.89%	4	8.89%	7	15.56%	25	55.56%	3	6.67%	4.17	45	42
Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	4	8.89%	3	6.67%	2	4.44%	11	24.44%	22	48.89%	3	6.67%	4.05	45	42
Bases Decisions on the Law and Facts Without Regard to the Identities of the Parties or Counsel	4	8.89%	1	2.22%	6	13.33%	7	15.56%	24	53.33%	3	6.67%	4.10	45	42
Ability to Make Difficult or Unpopular Decisions	3	6.67%	5	11.11%	4	8.89%	9	20.00%	21	46.67%	3	6.67%	3.95	45	42

### How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
	3	6.67%	2	4.44%	1	2.22%	9	20.00%	27	60.00%	3	6.67%			
Acts in a Dignified Manner	3	6.67%	2	4.44%	1	2.22%	9	20.00%	27	60.00%	3	6.67%	4.31	45	42
Treats All People with Courtesy	3	6.67%	2	4.44%	3	6.67%	8	17.78%	26	57.78%	3	6.67%	4.24	45	42
Acts with Patience and Self-Control	3	6.67%	2	4.44%	4	8.89%	8	17.78%	25	55.56%	3	6.67%	4.19	45	42
Deals with Pro Se Litigants and Litigation Fairly and Effectively	1	2.22%	2	4.44%	4	8.89%	5	11.11%	23	51.11%	10	22.22%	4.34	45	35
Promotes Public Understanding of and Confidence in the Courts	2	4.44%	4	8.89%	3	6.67%	6	13.33%	24	53.33%	6	13.33%	4.18	45	39

### How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
	1	2.22%	3	6.67%	2	4.44%	12	26.67%	24	53.33%	3	6.67%			
Punctuality and Preparation for Court	1	2.22%	3	6.67%	2	4.44%	12	26.67%	24	53.33%	3	6.67%	4.31	45	42
Maintains Control Over the Courtroom	1	2.22%	3	6.67%	3	6.67%	11	24.44%	24	53.33%	3	6.67%	4.29	45	42
Appropriate Enforcement of Court Rules, Orders and Deadlines	2	4.44%	3	6.67%	5	11.11%	8	17.78%	24	53.33%	3	6.67%	4.17	45	42
Makes Decisions and Rulings in a Timely Manner	2	4.44%	2	4.44%	3	6.67%	14	31.11%	21	46.67%	3	6.67%	4.19	45	42
Manages Cases to an Expedient Conclusion	2	4.44%	3	6.67%	3	6.67%	12	26.67%	22	48.89%	3	6.67%	4.17	45	42

## Hon. Jeffrey Sanford, 2024 Judicial Evaluation Survey - Retention System Judges

### How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
Legal Reasoning	2	5.88%	2	5.88%	2	5.88%	9	26.47%	8	23.52%	11	32.35%	3.83	34	23
Knowledge and Understanding of Substantive Law	2	5.88%	2	5.88%	2	5.88%	8	23.52%	9	26.47%	11	32.35%	3.87	34	23
Knowledge of Rules of Procedure and Evidence	2	5.88%	2	5.88%	1	2.94%	9	26.47%	9	26.47%	11	32.35%	3.91	34	23
Keeping Current on Developments in Law, Procedure, and Evidence	2	5.88%	2	5.88%	2	5.88%	6	17.65%	10	29.41%	12	35.29%	3.91	34	22
Clear and Logical Communications and Decisions	4	11.76%	2	5.88%	2	5.88%	7	20.59%	8	23.53%	11	32.35%	3.57	34	23

### How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
Avoidance of Impropriety and the Appearance of Impropriety	4	11.76%	4	11.76%	3	8.82%	5	14.71%	7	20.59%	11	32.35%	3.30	34	23
Acts Fairly by Giving People Individual Consideration	4	11.76%	4	11.76%	4	11.76%	5	14.71%	6	17.65%	11	32.35%	3.22	34	23
Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	3	8.82%	5	14.71%	3	8.82%	8	23.53%	4	11.76%	11	32.35%	3.22	34	23
Bases Decisions on the Law and Facts Without Regard to the Identities of the Parties or Counsel	2	5.88%	4	11.76%	4	11.76%	7	20.59%	6	17.65%	11	32.35%	3.48	34	23
Ability to Make Difficult or Unpopular Decisions	2	5.88%	1	2.94%	1	2.94%	6	17.65%	13	38.24%	11	32.35%	4.17	34	23

### How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
Acts in a Dignified Manner	5	14.71%	4	11.76%	6	17.65%	4	11.76%	4	32.35%	11	32.35%	2.91	34	23
Treats All People with Courtesy	5	14.71%	4	11.76%	6	17.65%	4	11.76%	4	32.35%	11	32.35%	2.91	34	35
Acts with Patience and Self-Control	6	17.65%	5	14.71%	7	20.59%	1	2.94%	4	32.35%	11	32.35%	2.65	34	35
Deals with Pro Se Litigants and Litigation Fairly and Effectively	4	11.76%	0	0.00%	6	17.65%	6	17.65%	5	14.71%	13	38.24%	3.38	34	29
Promotes Public Understanding of and Confidence in the Courts	4	11.76%	1	2.94%	8	23.53%	4	11.76%	5	14.71%	12	35.29%	3.23	34	33

### How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
Punctuality and Preparation for Court	1	2.94%	3	8.82%	3	8.82%	6	17.65%	9	26.47%	12	35.29%	3.86	34	22
Maintains Control Over the Courtroom	2	5.88%	2	5.88%	4	11.76%	6	17.65%	9	26.47%	11	32.35%	3.78	34	23
Appropriate Enforcement of Court Rules, Orders and Deadlines	3	8.82%	0	0.00%	3	8.82%	6	17.65%	10	29.41%	12	35.29%	3.91	34	22
Makes Decisions and Rulings in a Timely Manner	1	2.94%	2	5.88%	0	0.00%	6	17.65%	14	41.18%	11	32.35%	4.03	34	23
Manages Cases to an Expedient Conclusion	1	2.94%	2	5.88%	3	8.82%	4	11.76%	13	38.24%	11	32.35%	4.13	34	23

## Hon. Stephanie Steele, 2024 Judicial Evaluation Survey - Retention System Judges

### How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
Legal Reasoning	2	4.00%	10	20.00%	9	19.00%	9	18.00%	11	22.00%	9	18.00%	3.41	50	41
Knowledge and Understanding of Substantive Law	1	2.00%	11	22.00%	10	20.00%	7	14.00%	12	24.00%	9	18.00%	3.44	50	41
Knowledge of Rules of Procedure and Evidence	1	2.00%	9	18.00%	11	22.00%	7	14.00%	12	24.00%	10	20.00%	3.50	50	40
Keeping Current on Developments in Law, Procedure, and Evidence	1	2.00%	4	8.00%	10	20.00%	12	24.00%	11	22.00%	12	24.00%	3.74	50	38
Clear and Logical Communications and Decisions	1	2.00%	12	24.00%	8	16.00%	5	10.00%	15	30.00%	9	18.00%	3.51	50	41

### How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
Avoidance of Impropriety and the Appearance of Impropriety	1	2.00%	6	12.00%	6	12.00%	5	10.00%	24	48.00%	8	16.00%	4.07	50	42
Acts Fairly by Giving People Individual Consideration	2	4.00%	6	12.00%	7	14.00%	4	8.00%	24	48.00%	7	14.00%	3.98	50	43
Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	2	4.00%	10	20.00%	6	12.00%	3	6.00%	21	42.00%	8	16.00%	3.74	50	42
Bases Decisions on the Law and Facts Without Regard to the Identities of the Parties or Counsel	3	6.00%	6	12.00%	8	16.00%	3	6.00%	22	44.00%	8	16.00%	3.83	50	42
Ability to Make Difficult or Unpopular Decisions	5	10.00%	5	10.00%	9	18.00%	2	4.00%	19	38.00%	10	20.00%	3.63	50	40

### How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
Acts in a Dignified Manner	3	6.00%	4	8.00%	9	18.00%	4	8.00%	24	48.00%	6	12.00%	3.95	50	44
Treats All People with Courtesy	3	6.00%	6	12.00%	5	10.00%	5	10.00%	25	50.00%	6	12.00%	3.98	50	44
Acts with Patience and Self-Control	1	2.00%	7	14.00%	7	14.00%	7	14.00%	22	44.00%	6	12.00%	3.95	50	44
Deals with Pro Se Litigants and Litigation Fairly and Effectively	2	4.00%	5	10.00%	6	12.00%	2	4.00%	22	44.00%	13	26.00%	4.00	50	37
Promotes Public Understanding of and Confidence in the Courts	3	6.00%	4	8.00%	9	18.00%	4	8.00%	22	44.00%	8	16.00%	3.90	50	42

### How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
Punctuality and Preparation for Court	3	6.00%	5	10.00%	4	8.00%	11	22.00%	19	38.00%	8	16.00%	3.90	50	42
Maintains Control Over the Courtroom	2	4.00%	6	12.00%	11	22.00%	7	14.00%	16	32.00%	8	16.00%	3.69	50	42
Appropriate Enforcement of Court Rules, Orders and Deadlines	1	2.00%	7	14.00%	8	16.00%	7	14.00%	17	34.00%	10	20.00%	3.80	50	40
Makes Decisions and Rulings in a Timely Manner	3	6.00%	7	14.00%	10	20.00%	7	14.00%	12	24.00%	11	22.00%	3.46	50	39
Manages Cases to an Expedient Conclusion	3	6.00%	12	24.00%	8	16.00%	2	4.00%	14	28.00%	11	22.00%	3.31	50	39

## Hon. Mark P. Telloyan, 2024 Judicial Evaluation Survey - Retention System Judges

### How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
	1	2.50%	5	12.50%	15	37.50%	7	17.50%	3	7.50%	9	22.50%			
Legal Reasoning	1	2.50%	5	12.50%	15	37.50%	7	17.50%	3	7.50%	9	22.50%	3.19	40	31
Knowledge and Understanding of Substantive Law	2	5.00%	4	10.00%	14	35.00%	8	20.00%	3	7.50%	9	22.50%	3.19	40	31
Knowledge of Rules of Procedure and Evidence	1	2.50%	3	7.50%	14	35.00%	8	20.00%	3	7.50%	11	27.50%	3.31	40	29
Keeping Current on Developments in Law, Procedure, and Evidence	1	2.50%	3	7.50%	13	32.50%	7	17.50%	3	7.50%	13	32.50%	3.30	40	27
Clear and Logical Communications and Decisions	2	5.00%	4	10.00%	15	37.50%	7	17.50%	3	7.50%	9	22.50%	3.16	40	31

### How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
	1	2.50%	0	0.00%	12	30.00%	9	22.50%	9	22.50%	9	22.50%			
Avoidance of Impropriety and the Appearance of Impropriety	1	2.50%	0	0.00%	12	30.00%	9	22.50%	9	22.50%	9	22.50%	3.81	40	31
Acts Fairly by Giving People Individual Consideration	1	2.50%	2	5.00%	8	20.00%	11	27.50%	9	22.50%	9	22.50%	3.81	40	31
Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	1	2.50%	1	2.50%	8	20.00%	12	30.00%	9	22.50%	9	22.50%	3.87	40	31
Bases Decisions on the Law and Facts Without Regard to the Identities of the Parties or Counsel	1	2.50%	3	7.50%	10	25.00%	9	22.50%	7	17.50%	10	25.00%	3.60	40	30
Ability to Make Difficult or Unpopular Decisions	1	2.50%	2	5.00%	10	25.00%	6	15.00%	7	17.50%	14	35.00%	3.62	40	26

### How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
	1	2.50%	0	0.00%	8	20.00%	9	22.50%	14	35.00%	8	20.00%			
Acts in a Dignified Manner	1	2.50%	0	0.00%	8	20.00%	9	22.50%	14	35.00%	8	20.00%	4.09	40	32
Treats All People with Courtesy	1	2.50%	0	0.00%	6	15.00%	11	27.50%	14	35.00%	8	20.00%	4.16	40	32
Acts with Patience and Self-Control	1	2.50%	1	2.50%	6	15.00%	10	25.00%	14	35.00%	8	20.00%	4.09	40	32
Deals with Pro Se Litigants and Litigation Fairly and Effectively	1	2.50%	2	5.00%	4	10.00%	6	15.00%	8	20.00%	19	47.50%	3.86	40	21
Promotes Public Understanding of and Confidence in the Courts	3	7.50%	4	10.00%	8	20.00%	4	10.00%	10	25.00%	11	27.50%	3.48	40	29

### How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
	2	5.00%	1	2.50%	13	32.50%	9	22.50%	6	15.00%	9	22.50%			
Punctuality and Preparation for Court	2	5.00%	1	2.50%	13	32.50%	9	22.50%	6	15.00%	9	22.50%	3.52	40	31
Maintains Control Over the Courtroom	2	5.00%	0	0.00%	12	30.00%	11	27.50%	5	12.50%	10	25.00%	3.57	40	30
Appropriate Enforcement of Court Rules, Orders and Deadlines	2	5.00%	4	10.00%	10	25.00%	10	25.00%	4	10.00%	10	25.00%	3.33	40	30
Makes Decisions and Rulings in a Timely Manner	2	5.00%	2	5.00%	10	25.00%	12	30.00%	5	12.50%	9	22.50%	3.52	40	31
Manages Cases to an Expedient Conclusion	2	5.00%	4	10.00%	11	27.50%	8	20.00%	4	10.00%	11	27.50%	3.28	40	29

## Hon. Jamie C. Woods, 2024 Judicial Evaluation Survey - Retention System Judges

### How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
Legal Reasoning	1	1.92%	3	5.77%	5	9.62%	15	28.85%	20	38.46%	8	15.38%	4.14	52	44
Knowledge and Understanding of Substantive Law	1	1.92%	3	5.77%	4	7.69%	14	26.92%	22	42.31%	8	15.38%	4.20	52	44
Knowledge of Rules of Procedure and Evidence	1	1.92%	2	3.85%	6	11.54%	12	23.08%	24	46.15%	7	13.46%	4.24	52	45
Keeping Current on Developments in Law, Procedure, and Evidence	1	1.92%	2	3.85%	5	9.62%	12	23.08%	20	38.46%	12	23.08%	4.20	52	40
Clear and Logical Communications and Decisions	1	1.92%	3	5.77%	4	7.69%	13	25.00%	24	46.15%	7	13.46%	4.24	52	45

### How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
Avoidance of Impropriety and the Appearance of Impropriety	1	1.92%	5	9.62%	4	7.69%	10	19.23%	25	48.08%	7	13.46%	4.18	52	45
Acts Fairly by Giving People Individual Consideration	1	1.92%	4	7.69%	4	7.69%	12	23.08%	24	46.15%	7	13.46%	4.20	52	45
Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	2	3.85%	3	5.77%	4	7.69%	7	13.46%	27	51.92%	9	17.31%	4.26	52	43
Bases Decisions on the Law and Facts Without Regard to the Identities of the Parties or Counsel	1	1.92%	4	7.69%	5	9.62%	9	17.31%	25	48.08%	8	15.38%	4.20	52	44
Ability to Make Difficult or Unpopular Decisions	1	1.92%	2	3.85%	3	5.77%	11	21.15%	22	42.31%	13	25.00%	4.31	52	39

### How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
Acts in a Dignified Manner	1	1.92%	2	3.85%	5	9.62%	9	9.62%	29	55.77%	6	11.54%	4.37	52	46
Treats All People with Courtesy	1	1.92%	3	5.77%	3	5.77%	11	5.77%	28	53.85%	6	11.54%	4.35	52	46
Acts with Patience and Self-Control	1	1.92%	2	3.85%	6	11.54%	12	11.54%	25	48.08%	6	11.54%	4.26	52	46
Deals with Pro Se Litigants and Litigation Fairly and Effectively	1	1.92%	3	5.77%	4	7.69%	9	7.69%	20	38.46%	15	28.85%	4.19	52	37
Promotes Public Understanding of and Confidence in the Courts	1	1.92%	3	5.77%	6	11.54%	9	11.54%	24	46.15%	9	17.31%	4.21	52	43

### How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
Punctuality and Preparation for Court	1	2.94%	2	3.85%	4	7.69%	11	21.15%	27	51.92%	7	13.46%	4.36	52	45
Maintains Control Over the Courtroom	1	5.88%	2	3.85%	3	5.77%	12	23.08%	27	51.92%	7	13.46%	4.38	52	45
Appropriate Enforcement of Court Rules, Orders and Deadlines	1	8.82%	3	5.77%	5	9.62%	11	21.15%	25	48.08%	7	13.46%	4.24	52	45
Makes Decisions and Rulings in a Timely Manner	1	2.94%	4	7.69%	3	5.77%	13	25.00%	24	46.15%	7	13.46%	4.22	52	45
Manages Cases to an Expedient Conclusion	2	2.94%	3	5.77%	4	7.69%	10	19.23%	26	50.00%	7	13.46%	4.22	52	45