

Hon. Elizabeth Hurley, 2022 Judicial Evaluation Survey - Retention System Judges

How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
Legal Reasoning	0	0.00%	3	3.80%	2	2.53%	17	21.52%	22	27.85%	35	44.30%	4.32	79	44
Knowledge and Understanding of Substantive Law	0	0.00%	3	3.80%	2	2.53%	18	22.78%	21	26.58%	35	44.30%	4.30	79	44
Knowledge of Rules of Procedure and Evidence	1	1.27%	2	2.53%	3	3.80%	17	21.52%	22	27.85%	34	43.04%	4.27	79	45
Keeping Current on Developments in Law, Procedure, and Evidence	0	0.00%	3	3.80%	1	1.27%	15	18.99%	24	30.38%	36	45.57%	4.40	79	43
Clear and Logical Communications and Decisions	0	0.00%	3	3.80%	2	2.53%	16	20.25%	23	29.11%	35	44.30%	4.34	79	44

How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
Avoidance of Impropriety and the Appearance of Impropriety	2	2.53%	1	1.27%	2	2.53%	13	16.46%	29	36.71%	32	40.51%	4.40	79	47
Acts Fairly by Giving People Individual Consideration	1	1.27%	2	2.53%	4	5.06%	12	15.19%	27	34.18%	33	41.77%	4.35	79	46
Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	2	2.53%	4	5.06%	3	3.80%	10	12.66%	24	30.38%	36	45.57%	4.16	79	43
Bases Decisions on the Law and Facts Without Regard to the Identities of the Parties or Counsel	2	2.53%	3	3.80%	3	3.80%	12	15.19%	24	30.38%	35	44.30%	4.20	79	44
Ability to Make Difficult or Unpopular Decisions	2	2.53%	3	3.80%	4	5.06%	13	16.46%	22	27.85%	35	44.30%	4.14	79	44

How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
Acts in a Dignified Manner	1	1.27%	2	2.53%	3	3.80%	6	7.59%	36	45.57%	31	39.24%	4.54	79	48
Treats All People with Courtesy	2	2.53%	1	1.27%	2	2.53%	7	8.86%	35	44.30%	32	40.51%	4.53	79	47
Acts with Patience and Self-Control	3	3.80%	1	1.27%	1	1.27%	10	12.66%	33	41.77%	31	39.24%	4.44	79	48
Deals with Pro Se Litigants and Litigation Fairly and Effectively	1	1.27%	1	1.27%	2	2.53%	11	13.92%	27	34.18%	37	46.84%	4.48	79	42
Promotes Public Understanding of and Confidence in the Courts	2	2.53%	1	1.27%	2	2.53%	7	8.86%	34	43.04%	33	41.77%	4.52	79	46

How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
Punctuality and Preparation for Court	0	0.00%	3	3.80%	4	5.06%	14	17.72%	20	25.32%	38	48.10%	4.24	79	41
Maintains Control Over the Courtroom	0	0.00%	3	3.80%	4	5.06%	15	18.99%	22	27.85%	35	44.30%	4.27	79	44
Appropriate Enforcement of Court Rules, Orders and Deadlines	1	1.27%	3	3.80%	4	5.06%	13	16.46%	22	27.85%	36	45.57%	4.21	79	43
Makes Decisions and Rulings in a Timely Manner	2	2.53%	2	2.53%	4	5.06%	14	17.72%	19	24.05%	38	48.10%	4.12	79	41
Manages Cases to an Expedient Conclusion	3	3.80%	2	2.53%	5	6.33%	15	18.99%	17	21.52%	37	46.84%	3.98	79	42

Hon. Jenny Pitts Manier, 2022 Judicial Evaluation Survey - Retention System Judges

How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
Legal Reasoning	1	1.04%	3	3.13%	10	10.42%	16	16.67%	57	59.38%	9	9.38%	4.44	96	87
Knowledge and Understanding of Substantive Law	2	2.08%	3	3.13%	9	9.38%	18	18.75%	55	57.29%	9	9.38%	4.39	96	87
Knowledge of Rules of Procedure and Evidence	3	3.13%	1	1.04%	8	8.33%	16	16.67%	56	58.33%	12	12.50%	4.44	96	84
Keeping Current on Developments in Law, Procedure, and Evidence	2	2.08%	0	0.00%	9	9.38%	13	13.54%	51	53.13%	21	21.88%	4.48	96	75
Clear and Logical Communications and Decisions	2	2.08%	3	3.13%	14	14.58%	11	11.46%	57	59.38%	9	9.38%	4.36	96	87

How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
Avoidance of Impropriety and the Appearance of Impropriety	3	3.13%	5	5.21%	9	9.38%	9	9.38%	61	63.54%	9	14.75%	4.38	96	87
Acts Fairly by Giving People Individual Consideration	3	3.13%	6	6.25%	7	7.29%	12	12.50%	59	61.46%	9	15.25%	4.36	96	87
Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	4	4.17%	9	9.38%	0	0.00%	17	17.71%	57	59.38%	9	15.79%	4.31	96	87
Bases Decisions on the Law and Facts Without Regard to the Identities of the Parties or Counsel	5	5.21%	4	4.17%	8	8.33%	12	12.50%	58	60.42%	9	15.52%	4.31	96	87
Ability to Make Difficult or Unpopular Decisions	2	2.08%	3	3.13%	9	9.38%	9	9.38%	62	64.58%	11	17.74%	4.48	96	85

How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
Acts in a Dignified Manner	4	4.17%	1	1.04%	4	4.17%	12	12.50%	66	68.75%	9	9.38%	4.55	96	87
Treats All People with Courtesy	3	3.13%	2	2.08%	4	4.17%	17	17.71%	62	64.58%	8	8.33%	4.51	96	88
Acts with Patience and Self-Control	2	2.08%	4	4.17%	3	3.13%	16	16.67%	62	64.58%	9	9.38%	4.52	96	87
Deals with Pro Se Litigants and Litigation Fairly and Effectively	1	1.04%	0	0.00%	3	3.13%	13	13.54%	53	55.21%	26	27.08%	4.67	96	70
Promotes Public Understanding of and Confidence in the Courts	2	2.08%	2	2.08%	8	8.33%	9	9.38%	58	60.42%	17	17.71%	4.51	96	79

How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
Punctuality and Preparation for Court	1	1.04%	0	0.00%	8	8.33%	15	15.63%	59	61.46%	13	13.54%	4.58	96	83
Maintains Control Over the Courtroom	1	1.04%	1	1.04%	8	8.33%	15	15.63%	58	60.42%	13	13.54%	4.54	96	83
Appropriate Enforcement of Court Rules, Orders and Deadlines	2	2.08%	2	2.08%	9	9.38%	16	16.67%	54	56.25%	13	13.54%	4.42	96	83
Makes Decisions and Rulings in a Timely Manner	1	1.04%	1	1.04%	13	13.54%	15	15.63%	55	57.29%	11	11.46%	4.44	96	85
Manages Cases to an Expedient Conclusion	1	1.04%	1	1.04%	12	12.50%	15	15.63%	53	55.21%	14	14.58%	4.44	96	82

Hon. John Marnocha, 2022 Judicial Evaluation Survey - Retention System Judges

How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
Legal Reasoning	1	1.49%	0	0.00%	2	2.99%	13	19.40%	22	32.84%	29	43.28%	4.45	67	38
Knowledge and Understanding of Substantive Law	1	1.49%	0	0.00%	2	2.99%	10	14.93%	25	37.31%	29	43.28%	4.53	67	38
Knowledge of Rules of Procedure and Evidence	1	1.49%	0	0.00%	1	1.49%	8	11.94%	28	41.79%	29	43.28%	4.63	67	38
Keeping Current on Developments in Law, Procedure, and Evidence	1	1.49%	0	0.00%	1	1.49%	11	16.42%	22	32.84%	32	47.76%	4.51	67	35
Clear and Logical Communications and Decisions	1	1.49%	0	0.00%	5	7.46%	11	16.42%	20	29.85%	30	44.78%	4.32	67	37

How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
Avoidance of Impropriety and the Appearance of Impropriety	2	2.99%	0	0.00%	2	2.99%	7	10.45%	28	41.79%	28	41.79%	4.51	67	39
Acts Fairly by Giving People Individual Consideration	1	1.49%	3	4.48%	5	7.46%	8	11.94%	21	31.34%	29	43.28%	4.18	67	38
Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	2	2.99%	4	5.97%	8	11.94%	8	11.94%	16	23.88%	29	43.28%	3.84	67	38
Bases Decisions on the Law and Facts Without Regard to the Identities of the Parties or Counsel	2	2.99%	1	1.49%	5	7.46%	6	8.96%	24	35.82%	29	43.28%	4.29	67	38
Ability to Make Difficult or Unpopular Decisions	2	2.99%	1	1.49%	1	1.49%	10	14.93%	24	35.82%	29	43.28%	4.39	67	38

How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
Acts in a Dignified Manner	1	1.49%	1	1.49%	4	5.97%	10	14.93%	25	37.31%	26	38.81%	4.39	67	41
Treats All People with Courtesy	2	2.99%	1	1.49%	5	7.46%	13	19.40%	19	28.36%	27	40.30%	4.15	67	40
Acts with Patience and Self-Control	2	2.99%	2	2.99%	6	8.96%	11	16.42%	20	29.85%	26	38.81%	4.10	67	41
Deals with Pro Se Litigants and Litigation Fairly and Effectively	1	1.49%	0	0.00%	6	8.96%	8	11.94%	20	29.85%	32	47.76%	4.31	67	35
Promotes Public Understanding of and Confidence in the Courts	2	2.99%	0	0.00%	3	4.48%	9	13.43%	26	38.81%	27	40.30%	4.43	67	40

How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
Punctuality and Preparation for Court	1	1.49%	1	1.49%	5	7.46%	12	17.91%	18	26.87%	30	44.78%	4.22	67	37
Maintains Control Over the Courtroom	1	1.49%	0	0.00%	4	5.97%	5	7.46%	27	40.30%	30	44.78%	4.54	67	37
Appropriate Enforcement of Court Rules, Orders and Deadlines	1	1.49%	0	0.00%	6	8.96%	6	8.96%	23	34.33%	31	46.27%	4.39	67	36
Makes Decisions and Rulings in a Timely Manner	2	2.99%	0	0.00%	3	4.48%	8	11.94%	23	34.33%	31	46.27%	4.39	67	36
Manages Cases to an Expedient Conclusion	2	2.99%	0	0.00%	2	2.99%	8	11.94%	24	35.82%	31	46.27%	4.44	67	36

Hon. Jeffrey Sanford, 2022 Judicial Evaluation Survey - Retention System Judges

How Do You Rate This Individual on LEGAL ABILITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
	1	1.35%	0	0.00%	10	13.51%	9	12.16%	13	17.57%	41	55.41%			
Legal Reasoning	1	1.35%	0	0.00%	10	13.51%	9	12.16%	13	17.57%	41	55.41%	4.00	74	33
Knowledge and Understanding of Substantive Law	1	1.35%	0	0.00%	7	9.46%	13	17.57%	13	17.57%	40	54.05%	4.09	74	34
Knowledge of Rules of Procedure and Evidence	0	0.00%	3	4.05%	8	10.81%	13	17.57%	11	14.86%	39	52.70%	3.91	74	35
Keeping Current on Developments in Law, Procedure, and Evidence	0	0.00%	1	1.35%	8	10.81%	11	14.86%	12	16.22%	42	56.76%	4.06	74	32
Clear and Logical Communications and Decisions	2	2.70%	1	1.35%	9	12.16%	12	16.22%	10	13.51%	40	54.05%	3.79	74	34

How Do You Rate This Individual on INTEGRITY AND IMPARTIALITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
	1	1.35%	5	6.76%	13	17.57%	7	9.46%	9	12.16%	39	52.70%			
Avoidance of Impropriety and the Appearance of Impropriety	1	1.35%	5	6.76%	13	17.57%	7	9.46%	9	12.16%	39	52.70%	3.51	74	35
Acts Fairly by Giving People Individual Consideration	2	2.70%	3	4.05%	10	13.51%	10	13.51%	10	13.51%	39	52.70%	3.66	74	35
Considers All Sides of an Argument With an Open Mind Before Rendering a Decision	3	4.05%	5	6.76%	9	12.16%	9	12.16%	9	12.16%	39	52.70%	3.46	74	35
Bases Decisions on the Law and Facts Without Regard to the Identities of the Parties or Counsel	3	4.05%	5	6.76%	7	9.46%	9	12.16%	11	14.86%	39	52.70%	3.57	74	35
Ability to Make Difficult or Unpopular Decisions	1	1.35%	2	2.70%	4	5.41%	9	12.16%	17	22.97%	41	55.41%	4.18	74	33

How Do You Rate This Individual on PROFESSIONAL AND TEMPERAMENT, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
	4	5.41%	8	10.81%	9	12.16%	5	6.76%	9	12.16%	39	52.70%			
Acts in a Dignified Manner	4	5.41%	8	10.81%	9	12.16%	5	6.76%	9	12.16%	39	52.70%	3.20	74	35
Treats All People with Courtesy	5	6.76%	5	6.76%	15	20.27%	3	4.05%	7	9.46%	39	52.70%	3.06	74	35
Acts with Patience and Self-Control	4	5.41%	6	8.11%	14	18.92%	5	6.76%	6	8.11%	39	52.70%	3.09	74	35
Deals with Pro Se Litigants and Litigation Fairly and Effectively	2	2.70%	2	2.70%	7	9.46%	12	16.22%	6	8.11%	45	60.81%	3.62	74	29
Promotes Public Understanding of and Confidence in the Courts	3	4.05%	4	5.41%	10	13.51%	8	10.81%	8	10.81%	41	55.41%	3.42	74	33

How Do You Rate This Individual on ADMINISTRATIVE CAPABILITY, Based on the Following Criteria

Answer Options	Unacceptable		Below Average		Average/ Acceptable		Above Average		Exceptional		Cannot Rate		Rating Avg	Total Responses	Rated Responses
	1	1.35%	0	0.00%	6	8.11%	7	9.46%	17	22.97%	43	58.11%			
Punctuality and Preparation for Court	1	1.35%	0	0.00%	6	8.11%	7	9.46%	17	22.97%	43	58.11%	4.26	74	31
Maintains Control Over the Courtroom	0	0.00%	2	2.70%	6	8.11%	9	12.16%	16	21.62%	41	55.41%	4.18	74	33
Appropriate Enforcement of Court Rules, Orders and Deadlines	0	0.00%	3	4.05%	6	8.11%	8	10.81%	16	21.62%	41	55.41%	4.12	74	33
Makes Decisions and Rulings in a Timely Manner	0	0.00%	0	0.00%	7	9.46%	11	14.86%	16	21.62%	40	54.05%	4.26	74	34
Manages Cases to an Expedient Conclusion	0	0.00%	2	2.70%	7	9.46%	7	9.46%	17	22.97%	41	55.41%	4.18	74	33